

Job Title:	Senior Consultant
Reporting to:	Director
Location:	UK, London
Hours:	Full time

About BRODIE:

BRODIE works with organisations to support them in developing their sustainability strategy and implementation, to create more responsible and sustainable businesses.

Our work includes Strategy, Programme Creation and Delivery, Target Setting, Communications & Content, Leadership and Stakeholder Engagement. We work across sectors spanning food and beverage, financial services, pharmaceuticals, consumer goods and hospitality including some of the world's biggest brands as well as purpose-led start-ups. Our team has a unique blend of experience and expertise unified through a passion to make business thrive.

BRODIE is an equal opportunity employer committed to providing an environment where people feel welcome, respected, and free to be their authentic selves. We welcome applicants of all gender identities, sexual orientation, religion, and ethnicities.

www.brodiepartners.com

About the Senior Consultant (Human Rights) Role:

We're looking for a Senior Consultant with expertise and experience helping businesses tackle human rights challenges to join our team. You will have a genuine passion for making a difference and a desire to work with the business world in order to achieve that.

You will be interested and inquisitive, have excellent communications skills and be able to manage competing priorities and deadlines. You will be an integral part of the BRODIE team, working on international client projects, leading on BRODIE's human rights work, and contributing towards the broader social agenda.

What you'll be doing

You will primarily be working on projects relating to human rights, due diligence, capacity building, policy development, and horizon scanning. But will also have the opportunity to work on a range of strategy, engagement, communications, and operational projects for UK-based and international clients. Key responsibilities will include:

1. Client project delivery (70%)

- Delivering advice and insights to clients based on years of experience and solid judgement
- Leading the development of human rights policies and due diligence plans

- Leading human rights engagements with clients across many sectors with Director oversight
- Leading the creation of human rights training and engagement programmes
- Managing human rights disclosure projects often working with freelance copywriters and designers
- Overseeing analysts on projects and collaborating to identify priorities
- Managing project timelines and workflows including working with Directors to adjust plans where required

2. Business Development (15%)

- Leading the development of project proposals and pitches
- Establishing and growing BRODIE's professional network of clients and partners

3. Knowledge management and continuous learning (10%)

- Sharing research and insights with the wider team
- Preparing presentations, research materials and written reports

4. Organisational Management (5%)

- Supporting operation of projects in line with the overall BRODIE processes and systems
- Attending and leading BRODIE team meetings and training, project updates and trainings

What we are looking for

The ideal candidate will have the desire to be part of a fast-growing company and have a deep understanding and expertise in business and human rights, and a minimum of five years of consulting experience or experience in an in-house human rights role.

Competencies and Characteristics

- Proven experience working on human rights projects and/or with clients and the ability to generate clear and accurate insights
- Able to quickly understand client needs and respond accordingly through advice and new project ideas
- Experience of working on multiple workstreams and managing time effectively
- Able to delegate effectively
- Strong communication and engagement skills, written and verbal
- Eye for detail including excellent written and numerical skills
- Motivated, proactive, and passionate to always do great work
- Keen to learn, develop and grow, personally and professionally and support the development of others
- Relish the challenges and opportunities of work as a team player in a fast-paced, growing company

What we can offer

You'll be working with big names on projects that make a genuine impact on the world.

- Salary: £50–£61k, dependent on experience
- Health Insurance
- Pension contributions
- Excellent professional development opportunities
- 25 days of Annual Leave (increasing by one day for every year of service up to 30 days)
- Flexible and hybrid working
- Some additional BRODIE benefits include:
 - Wellness stipend
 - Charitable giving
 - Volunteering time off
 - Annual 'special day off' of your choosing

How to apply

Is this you?

If so, please send a **cover letter and CV** to hello@brodiepartners.com with subject line "Senior Consultant Application – [Your name]" by 5.00pm GMT on **Monday 13th May 2024**.